



LOCK-BLOCK LTD.

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WE ARE HIRING A FINANCIAL CONTROLLER TO JOIN OUR TEAM!

Lock-Block Ltd. is looking for a progressive and productive individual interested in building a career with an innovative precast concrete and aggregate producing company in Richmond, BC.

WHY WORK FOR LOCK-BLOCK LTD?

- Competitive Compensation Arrangements
- Employee Benefits (Medical, Dental, Life Insurance, Long Term Disability, Employee Assistance, RRSP matching)
- Support For Additional Training
- Promote From Within Culture
- Company Sponsored Social Events

MAIN DUTIES/RESPONSIBILITIES:

Advisor:

- Work with Senior Management to create a strategic business plan that is financially viable to expand and move the company forward.
- Provide expert advice in the areas of accounting and finance.

Project Accounting:

- Generate performance reports for projects and departments.

Financial Analysis, Planning and Reporting:

- Interpret and present accurate financial reports and financial statements to executive management in an easy-to-understand format.
- Organize and manage the general ledger efficiently and accurately to facilitate monthly and year end reporting.
- Produce financial forecasts, and identify results, trends, and variances.

Other:

- Oversee all accounting functions of the company.

- Oversee and improve cash management processes.
- Provide support to accounting staff.
- Liaise with external accountants for year-end reporting.

REQUIRED EDUCATION:

- CPA accounting designation

REQUIRED AND PREFERRED EXPERIENCE:

- At least 3 plus years of progressive experience in accounting
- Cash Management experience (Required)
- Inventory, divisional, and job costing experience (Required)
- Financial Statement presentations (Required)
- Financial modelling including creating, maintaining and update MS Excel spreadsheets (Required)
- Experience with Sage or a similar accounting system (preferred)
- Experience in a manufacturing industry (Preferred)
- Experience with business plans (Preferred)
- Basic income tax experience including GST, PST and income tax (Preferred)
- Supervisory experience (Preferred)

KEY COMPETENCIES:

- Up to date knowledge of current accounting, tax and finance best practices, standards and government regulation.
- Highest standards of personal and professional integrity and accountability.
- Ability to interpret management needs and provide reports to meet those needs.
- Strong analytical skills.
- Excellent written and verbal communication skills.
- Leadership style that fits with small, open office culture.

JOB TYPE: Full Time - Salary

Please apply with your cover letter and resume indicating **Controller** in the subject line. We thank all candidates who apply; only those selected for an interview will be contacted.

ABOUT LOCK-BLOCK LTD.

The launch of the Lock-Block™ modular system in 1984 revolutionized the retaining wall industry to a point where our product is now the preferred choice for many applications for both permanent and temporary structures as high as 12m (40ft). We began our operation with one thing in mind: the environment. We started out making retaining wall units from left-over concrete to keep it from the landfill and that vision has evolved and grown in the 34 year span of the company. We have developed a

method of turning rubble concrete into reusable aggregates for road bases and producing fresh concrete. This process provides for LEED credits and keeps waste material from our landfills. Now, we have the ability to make Lock-Block™ units with 100% recycled aggregates at any specified compressive strength.

We are about to launch a new Roman Arch style product that has the potential to drastically alter the world-wide construction industry for applications such as bridges, tunnels, highway overpasses, hurricane shelters, wine cellars and countless other uses. Our new system promises to be cheaper, faster to build, and provide a service life-span of many multiples of the current 85 year design life standard that is currently available. (Some Roman arch structures have been in place for 3,000 years).

For more information please visit our website, www.lockblock.com. Additionally, to learn more about our products and technology please check out our videos at <https://youtube.com/LockBlockLtd>.